

3 May 2021

Job Posting – Project Manager

When you go to a show, you hear more than words and music. You hear how the shape of the room, how the finishes of the space, and how quiet the space is, creates an overall experience. You hear the hum of the lights and the foot falls on the stage.

You have the potential and/or experience to be a talented acoustic consultant/engineer and are looking for flexibility, challenging work, and a culture that pushes you to be your best.

We're [Aercoustics Engineering Ltd.](#), and this is where you belong.

We're an award-winning, national leader in consulting engineering services in the field of acoustics, noise and vibration. We work on varied and challenging projects, from noise reduction in transit systems, to world-class performance spaces for the Royal Conservatory of Music, to the research and development of tools that are changing our industry.

Now we're looking for a talented individual to join us as a Project Manager and we are hoping our search ends with you.

Overview of Opportunity

This unique opportunity will appeal to a motivated, self-directed engineer (or scientist in a related field such as Physics) wishing to work with a high performing team to build upon their previous Acoustical experience in a dynamic and growing company. Your primary goal will be to work within our engineering team, and with clients, in developing innovative solutions to a variety of acoustical, noise or vibration challenges. You will be involved in tasks such managing projects and directing junior staff, as well as directly involved in sound and vibration measurements, preparation of reports, preparation & review of models and calculations and other tasks. Based on your previous experience you may also play a role in helping the company to achieve its strategic and business goals.

This is a full-time, permanent position. We're normally based in our bright, modern Mississauga office but with Covid, we're fully remote. We try to

accommodate a strong work-life balance at our company and as such hours are flexible within the requirements of the job. We focus more on your outcomes than the minutes you clock. You'll be trusted to manage your time to maximize your impact and to also make yourself available for meetings and other internal events as needed.

Qualifications

The successful candidate will have excellent communication skills, an ability to learn and apply new theories, excellent teamwork skills and the ability to lead. You are also curious and eager to learn within a flexible work schedule, including occasional nights and weekends. As well, you are willing and able to travel as projects dictate. While the majority of our project sites are in Ontario, there is potential for travel outside the province, and in some cases outside Canada.

“Must-Have” qualifications:

- A degree in Engineering (or other relevant technical degree, such as Physics) from a recognised university;
- 3-10 years of work experience demonstrating growth in responsibilities;
- Obtained or working towards your P.Eng designation;
- Smart, Personal and Versatile;
- Experience with Python and/or other relevant programming languages;
- A strong communicator;
- Experience working in integrated, cross-disciplinary teams;
- Ability to remain focused and calm while concurrently managing multiple tasks with tight deadlines; and
- A driver’s license and clean driving abstract.

“Nice to Have” qualifications:

- Direct experience in the Architecture, Engineering Consulting Industry;
- Experience demonstrating leadership and management of junior engineers;
- Previous experience with the following: digital systems and signal analysis, multi-channel data acquisition systems such as LMS Test Lab, National Instruments Labview; or
- Experience with one or more of the following: sound level meters, noise and vibration monitoring equipment, analysers, speaker design.

Why join Aercoustics?

Our team is talented and ambitious. You'll appreciate the shared impetus to consistently do your best work.

We're also a values-driven group, and we hold one another accountable. You'll fit here if you resonate with our values. Here are a few of them, taken from our Charter:

- **Make it fun** – we love the work we do, and the team we work with. We have intentional social events, and unintentional daily laughs. We take our work seriously without taking ourselves too seriously.
- **We're in it together** – when one person is busy, the team steps in to help. When someone messes up, they get help without judgement. We're a supportive team, from the president to the newest co-op.
- **Innovate, Solve, Repeat** – Every client requirement has its own nuance. As such everyone in the firm is tasked with making sure the work they produce, whether it is an engineering design, corporate policy or proposal, is pushing at the cutting edge so it helps solve a client need. In terms of this role, it means using new and creative ways to promote our experience, highlight our innovative approach and underline our industry differentiators.

Compensation

We offer a competitive salary and performance bonuses according to our compensation framework. Once you're comfortable here, you'll have the opportunity to increase your salary as you exceed your clear targets. We also offer benefits, including life insurance, dental and medical coverage.

How to Apply

If you believe that you would be a good fit for this position and our company, please apply by sending a cover letter and your current resume (can include relevant examples of previous work) via email to: PaulaA@aercoustics.com

We value diversity and inclusion and encourage all qualified people to apply.

Make sure to explore our company's website at www.aercoustics.com or our social media accounts on Facebook, LinkedIn, and Twitter (@aercoustics).

We will review applications as they are received, **with priority given to those who provide a cover letter and resume.** No solicitation calls. We look forward to hearing from you. Only those selected for an interview will be contacted.